Sales of various products decreased in FY2020 due to the U.S.-China trade friction and other reasons. Partly due to the appreciation of the yen, the ratio of overseas sales declined from FY2019 to 52.0%. IDEC strived to enhance profitability by reorganizing manufacturing bases and reviewing profitability of products but operating income margin declined to 8.1% in FY2020 partly due to a drop in sales of industrial switches and other main products.

Gains from sale of investment securities and loss from subsidiary reorganization and from office relocation were recorded in FY2020, resulting in a decrease in net income from FY2019.

A ratio of overseas sales declined from 5.2% in FY2016 to 2.0% in FY2020 due to the U.S.-China trade friction and other reasons. Partly due to reorganization of manufacturing bases in Japan and overseas but returned to the normal level in FY2020.

After dropping to less than 40% in FY2017 due to acquisition of APEM Group, the equity ratio has returned to around 50% since FY2018.

In addition to participating in Japan’s Cool Biz (casual dressing) campaign, recommended use of staircases, replacement to LED lighting, and encouragement to turn lights off when not needed, IDEC established four solar power stations in the Kansai region for use of natural energy.

CO₂ emissions Down 4,905t-CO₂ 246t-CO₂
Basic unit of CO₂ emissions RS
Millions of U.S. dollars t-CO₂ CO₂ emissions (RS)
kg CO₂/million yen (RS)
(kg)/ (kg/million yen)

Waste 301t
Basic unit of waste RS
Millions of U.S. dollars t (RS)

Water consumption 21,167 m³
Basic unit of water consumption RS
Millions of U.S. dollars m³ (RS)

IDEC hosts company visits and briefings for people with disabilities. IDEC also holds trainings for employees of departments where people with disabilities are to be assigned, so as to facilitate the people with disabilities to smoothly fit in at their assigned workplaces. The Job Coach Support Project of the Ministry of Health, Labour and Welfare is also utilized.

IDEC adopted an action plan for promoting women’s empowerment, affirmatively selected women as next-generation executive candidates, and carried out development programs for them. The target is to reach 10% as the ratio of female managers to all managers by FY2023.

IDEC encourages its manufacturing employees to write “notice reports” concerning occupational health and safety environment, and responds to opinions raised among them. Emergency evacuation guidelines and safety policy and manuals for foreign technical interns are displayed and readily available in their mother languages at manufacturing bases.